



# EXECUTIVE BRIEFING

WOMELLE SUMMIT 2025  
JANUARY 2025

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# PASSING THE TORCH OF LEADERSHIP FORWARD

## A Strategic Perspective for the WomELLE Summit 2025

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### I. The Strategic Context

The "She's Possible" panel marks a definitive five-year milestone for WomELLE Corp. in its mission to enable women to develop and support each to lead on their own terms. For the professionals and business owners in the room, the years of becoming have been defined by the conviction required to build something from the ground up; however, the next phase of leadership isn't just about individual growth, it is about the responsibility of passing the torch forward.

The WomELLE Summit 2025 serves as a platform for this transition. It is a space to discuss how we move beyond our own personal milestones and begin building the structures that allow the next generation of leaders to thrive. Leadership, at this level, is about ensuring that success is not an isolated event, but a sustainable legacy.

### II. The Challenge of Mentorship at Scale

Passing the torch requires a leader to have the capacity to look forward and a willingness to share. Many successful owners reach significant milestones only to find they are still too deeply embedded in the strategic vision and daily tactics of their business to focus on mentorship in the larger women's development community. When a leader is the primary driver of the legacy, their ability to guide others is limited by their own lack of time and mental space.

This is the hidden threshold of leadership. To truly pass the torch forward, a leader must be able to function with high-level precision while providing the necessary supports to enable the next generation of women leaders to rise. Women's enablement is no longer about the leader's individual strength; it is about the strength of the systems they have built that empower others around them and create a path for others to follow.

### III. Building A Structure For Legacy

At Paragon, we believe that true leadership excellence is reflected in an organization's ability to sustain itself, which drives the need for clear careers paths for up-and-coming leaders, and succession planning for the long-term future.

By aligning people, processes, and systems with the leader's core values, we create the freedom necessary for "passing the torch." When a leader has the capacity, there is an air of predictability and resiliency that enables the mentorship to flourish. Success at this stage is measured by the ability to lead with intent and provide a clear, structured path for others to follow.

## IV. Engagement at WomELLE Summit 2025

The "She's Possible" panel is a unique opportunity to address the shift from individual achievement to communal impact. We are moving the conversation toward the practical ways leaders can secure their own operations to better support the community around them.

Sarah-Mae Amde, MBA, will join the panel to discuss these themes and share how women leaders can support others in their careers, provide practical insights for extending their local influence, and expanding their professional networks, to begin architecting their own legacies. Following the session, she will be available for direct conversations with fellow business owners and professionals regarding personal, professional and organizational growth, the reality of the setting a foundation for building a legacy that touches communities and customers, and what it looks like to effectively pass the torch of leadership forward.

### **MEDIA RELATIONS AND COORDINATION**

To request a meeting or initiate a strategic dialogue, participants may connect the Paragon Public Relations team at [press@paragondigitalconsulting.com](mailto:press@paragondigitalconsulting.com)